

Make sure your new employees get the best possible start!

When you take on a new employee, it's important that you give them the right induction to benefit them and your business. Induction should be considered as the foundations for getting the most out of your employees and to determine their long term success.

Some organisations make the mistake of ignoring induction altogether and leave new employees to pick things up themselves, or from other staff members, both of which costs time and money while defeating the idea of induction which is to integrate the employee quickly and efficiently, so that they reach their full potential and become productive as soon as possible.

A good quality induction course will give your new employees a sense of belonging, a real enthusiasm for the job, a sense of loyalty and will act as a confidence booster. By implementing an e-induction course from DeltaNet you can be sure that your new starters will settle into their job quickly and become valuable team members confident of their ability to do the job.

We recognise it is often difficult to find the time and necessary resources to deliver a good quality induction programme to all of your new starters, but with our innovative e-induction course you can.

A typical e-induction course is 1.5 hours and usually consists of 4 core modules, however as each course is designed to meet your specific needs additional modules can be added as required.

The 4 core modules are:

- **Welcome and Introduction:** This module introduces the induction process, with an optional welcome message from the CEO or Head of Department etc.
- **About the Organisation:** This module introduces the employee to the business, scope of operations, and key drivers, including history and customers.
- **Getting to Know Us:** In this module new employees learn more about the organisation, what you do, how you do it, and your company structure. They will also learn how they fit into the business, the difference they can make and the benefits of working for you.
- **Working for Us:** Here new employees will be introduced to your organisations process, policies and procedures enabling them to immediately familiarise themselves with important compliance, legal and regulatory information.

Our e-induction course methodology is to use business specific case studies, practical examples and 'real-life' scenarios in the learning environment so that new employees will be able to translate what they've learnt into the workplace.

“Considering the complexity of our systems, DeltaNet integrated the e-learning solution without a single problem and provided regular support to ensure the SMBC Council wide e-induction launch was a success”

Brian Booker, OD Manager, Sandwell MBC

Course Costs

This course is available to you from as little as £15,000 which includes all customisation and branding requirements to reflect your own identity, processes, policies and procedures.

Accessing the Course

Using SCORM 1.2 interoperability standards we can deploy the course from your LMS or inside your firewall or offer you a fully hosted managed service, giving each employee a secure username and password so they can access the course from the web at the office, at home or on the move.



Additional Benefits

Every DeltaNet course comes with a glossary and resources section, bookmarking facilities and audio features to ensure maximum accessibility and user interaction. This course can be quickly customised to meet your specific branding and regulatory requirements and implemented across your organisation to provide an immediate solution to your Induction needs and will also provide a valuable accompaniment to your face to face induction training resources.

